

Welcome to PointWire

Carbon Reduction Plan January 2024-December 2024

Supplier Name: PointWire Holdings Limited

Publication Date: 20/12/2025



Baseline Emissions Footprint



Commitment to achieving Net Zero

PointWire Limited is committed to achieving Net Zero emissions by 2030.

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2022	
Additional Details relating to the Baseline Emissions calculations.	
Baseline calculations for the reporting period January 2022 to December 2022. This is the first reporting period so is being used as the baseline.	
Baseline year emissions: 2022	
Emissions	Total (tCO ₂ e)
Scope 1	0.0
	All vehicles in the company car scheme are fully electric.
	All employees have an option to salary sacrifice an electric car if they don't qualify for the company car scheme.
Scope 2	3.7
	There is no sites applicable to be covered under this section as the business does not operate from a communal office and is 100% remote.
Scope 3 (Included Sources)	6.1
	4. Upstream transportation and Distribution – This doesn't have a value as we provide digital software and services.
	5. Waste generated in operations - This doesn't have a value as we provide digital software and services and don't produce any waste products. Any end-of-life equipment used by the business is subject to recycling schemes.
	6. Business travel – This is included in the values for public transport as all employees drive an electric car provided by the business. Air travel is minimal.
	7. Employee commuting – All employees have a work from home contract for 100% of their time, when required for meetings and team events the travel to these is made in electric vehicles provided by the company.
	9. Downstream transportation and distribution - This doesn't have a value as we provide digital software and services so is covered under the business travel section.
Total Emissions	9.8

Current Emissions Reporting



The current emissions reporting figures are based on the period of January 2024 – December 2024.

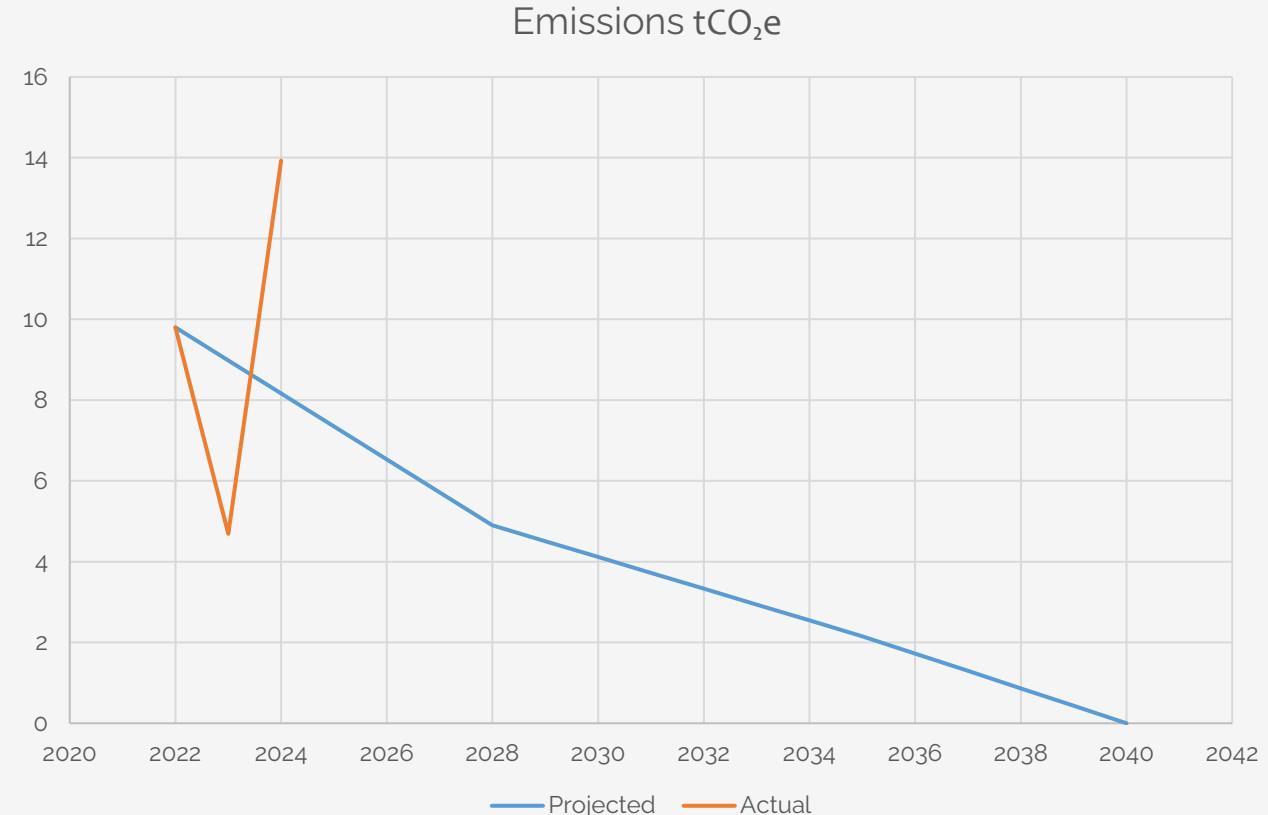
Current reporting year emissions: 2024	
Emissions	Total (tCO ₂ e)
Scope 1	0.00
	All vehicles in the company car scheme are fully electric.
	All employees have an option to salary sacrifice an electric car if they don't qualify for the company car scheme.
Scope 2	0.98
	There are no sites applicable to be covered under this section as the business does not operate from a communal office and is 100% remote.
Scope 3 (Included Sources)	12.948
	4. Upstream transportation and Distribution – This doesn't have a value as we provide digital software and services.
	5. Waste generated in operations - This doesn't have a value as we provide digital software and services and don't produce any waste products. Any end-of-life equipment used by the business is subject to recycling schemes.
	6. Business travel – This is included in the values for public transport and air transport as most employees drive an electric car provided by the business.
	7. Employee commuting – All employees have a work from home contract for 100% of their time, when required for meetings and team events the travel to these is made in electric vehicles provided by the company where possible.
	9. Downstream transportation and distribution - This doesn't have a value as we provide digital software and services so is covered under the business travel section.
Total Emissions	13.928

Emissions reduction targets

To support our continued progression toward achieving Net Zero, the organisation has established the following carbon reduction targets:

- **Next 4yrs to 2028:** Target of 50% Carbon reduction to 4.9t
- **Period to 2035:** Target of 78% Carbon reduction to 2.156t
- **Period to 2040:** Target of 100% Carbon reduction to Net Zero

The projected reduction trajectory illustrated in the accompanying graph has been evaluated against our actual emissions performance as we advance toward our Net Zero objective. In 2024, an increase in emissions was recorded due to the expansion of our workforce, including the addition of a team member based in Northern Ireland, which resulted in increased air travel. Furthermore, several unplanned international business trips contributed additional emissions that had not been incorporated into earlier forecasts.



Carbon Reduction Projects



Current initiatives for reducing emissions up to 2028.

Installation of Solar panels and battery storage at the main company site.

All company cars are fully electric

Electric car salary sacrifice scheme

Solar panel and battery storage schemes for employees

Work from home contracts

End of life equipment recycling schemes

Declaration and Sign Off



This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and uses the appropriate [Government emission conversion factors for greenhouse gas company reporting](#).

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

<https://ghgprotocol.org/corporate-standard>

<https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

<https://ghgprotocol.org/standards/scope-3-standard>



On behalf of PointWire Limited

Genine Johnson
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Managing Director